

PDA/SC ITS Virtual Events Code of Conduct

PDA/SC ITS is committed to providing a safe, productive, and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, PDA/SC ITS staff, service providers, and all others are expected to abide by this Virtual Programs Code of Conduct. This Policy applies to all PDA/SC ITS meeting-related events, including those sponsored by organizations other than PDA/SC ITS but held in conjunction with PDA/SC ITS events, on public or private platforms. PDA/SC ITS has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, PDA/SC ITS asks that you inform Joe Timmons, SC Thespian Chapter Director, at pdascits@gmail.com.

- **Act well your part.** PDA/SC ITS events engage participants with a wide range of beliefs and ideas about the subjects they are discussing. We encourage an open dialogue but require that participants remain courteous and respectful at all times.
- **There are no small parts.** Everyone is essential in an online event. Visit often, participate, and encourage others to do the same. You have answers that others are seeking, and they are just as capable of helping you.
- **Know your audience.** This is an online event, used to connect students, teachers and people passionate about the arts. Just as you would in any educational environment, refrain from posting pictures or comments with inappropriate content.
- **YES and...** This online event is meant to be a positive experience for anyone who chooses to participate. Feel free to post helpful and relevant advice or suggestions, but do not be abusive, profane, threatening, or offensive. Think before you post. Is it necessary? Is it kind? Is it true?
- **SHHHHH!** The participants themselves do the best monitoring of an online event. If you see any inappropriate or offensive content, please notify events@schooltheatre.org. We do not discuss any user's account with another user, so your report will remain anonymous, as will the actions we have taken.
- **All the world's a stage.** On the internet, you always have an audience. If you wouldn't say it to your mother, your boss, or a child, don't put it in our chat. Respect the privacy of others. The Educational Theatre Association is not responsible for any consequences you experience resulting from anything you have posted during this online event. Please refrain from using any information that would lead to exposing your personal identify (last name, email address, or other personal information).
- **Copyright.** If it's not yours, get permission before you post it, or cite the necessary sources.

Unacceptable behavior is defined as:

- ◆ Harassment, intimidation, or discrimination in any form.
- ◆ Verbal abuse of any attendee, speaker, volunteer, exhibitor, PDA/SC ITS staff, service provider, or other meeting guest.
 - Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, PDA/SC ITS staff, service provider, or other meeting guest.
- ◆ Disruption of presentations during sessions, in the exhibit hall, or at other events organized by PDA/SC ITS throughout the virtual meeting. All participants must comply with the instructions of the moderator and any PDA/SC ITS virtual event staff.
- ◆ Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. PDA/SC ITS reserves the right to remove such messages and potentially ban sources of those solicitations.
- ◆ Participants should not copy or take screen shots of Q&A or any chat room activity that takes place in the virtual space.

PDA/SC ITS reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and PDA/SC ITS reserves the right to prohibit attendance at any future meeting, virtually or in person.

I understand my responsibility as a Delegate of the PDA/SC ITS festival to adhere to this Code of Conduct:

Delegate PRINTED Name

Troupe #/School Name

Delegate's Signature

Date

Parent/Legal Guardian's Signature

Date

Palmetto Dramatic Association & SC Chapter of International Thespian Society

Registration Policies/ Parental Consent

PDA/SCITS Festival is to be held exclusively online. Some online sessions, workshops or meetings may contain breakout sessions, use of video, and chat capabilities. Unique password access/links will be given to each attendee to attend the virtual event.

RULES AND REGULATIONS: PDA/SCITS Festival participants and/or parents/legal guardians of minor participants shall abide by PDA/SC ITS Code of Conduct, rules, and regulations.

PAYMENT POLICY: PDA/SCITS Festival participants and/or parents/legal guardians of minor participants understand that payment must be received in full before gaining access to the virtual event platform. All payments must be received no later than February 26, 2021 to ensure access to the virtual event platform.

CANCELLATION POLICY: Due to the nature of this virtual event, all sales are final. No cancellation refunds will be issued.

ANTI-BULLYING POLICY: PDA/SCITS Festival Delegates and/or parents/legal guardians of minor delegates declare that I hereby acknowledge that bullying of any attendees, speakers, volunteers, exhibitors, PDA/SC ITS staff, service providers, and all others is strictly prohibited and should not be tolerated. Definition of Bullying is a pattern of aggressive, intentional, or deliberately hostile behavior that occurs repeatedly and over time. Bullying behaviors normally fall into three categories, physical, emotional and verbal, and may include, but are not limited to, intimidation, assault; extortion; verbal or written threats; teasing; name-calling; threatening looks, gestures or actions; rumors; false accusations; social isolation; and cyber-bullying. Detailed information can be found on the EdTA website.

YOUTH ACTIVITY SAFETY POLICY: PDA/SCITS Festival Delegates and/or parents/legal guardians of minor delegates understand that EdTA (parent corporation of International Thespian Society) has implemented Youth Activity Safety Guidelines to provide a safe environment for youths participating in online activities, clinics, and conferences. These policies and guidelines will help to protect participating youths from potential misconduct incidents and help provide a safe, educational, and enjoyable activity/program experience. Detailed information can be found on the EdTA website.

BACKGROUND CHECKS: All adult participants (18 years or older) must acknowledge and understand that in connection with participation with PDA/SCITS background checks must be completed before gaining access to the virtual event platform.

MARKETING RELEASE : PDA/SCITS Festival participants and/or parents/legal guardians of minor participants agree that registration and attendance at, or participation in, PDA/SCITS meetings and other activities constitutes an agreement by the registrant to the use and distribution (both now and in the future) of the registrant or attendee's image or voice in recordings, both live and on-demand, photographs, videotapes, electronic reproductions, and audiotapes of such events and activities by PDA/SCITS and other third parties, including but not limited the venue and the host. Your virtual registration may include technology that monitors your activities throughout the meeting, such as session attendance and virtual booths visited.

RELEASE & INDEMNIFICATION: PDA/SCITS Festival participants and/or parents/legal guardians of minor participants release and agree to indemnify, save and hold harmless the Palmetto Dramatic Association, the South Carolina International Thespian Society, and Educational Theatre Association (EdTA), its programs, Chapter and other Group Affiliates, and all respective officers, employees, agents and representatives of the aforementioned entities (each an "Organizer" and collectively the "Organizers") from and against any and all claims, demands, causes of actions, losses, liabilities, judgments, damages, costs and expenses (including reasonable attorneys' fees) resulting from participating in PDA/SCITS Festival. I shall give each Organizer prompt written notice of any claim or facts or circumstances that might give rise to any claim for indemnification.

Name of Delegate (PRINT)

Troupe #/School

Name of Parent/Legal Guardian (PRINT)

Signature of Parent/Legal Guardian

Date